

Child Protection Guideline

Responsible for adhering to the Child Protection Guideline: Adrienn Erika Horváth, Vice President of Romano Teatro Cultural Association

Objective and Scope:

This Child Protection Guideline is applicable during the activities conducted by Romano Teatro Cultural Association (hereinafter referred to as the "Association"). The objective of this guideline is to ensure the protection and safety of children and to promote responsible and ethical treatment towards them.

1. Child Protection Principles and Values:

- a) Every child should be respected, and their interests and well-being should be taken into consideration.
- b) Child protection should be prioritized in all our activities.
- c) The principles of equal treatment, equal opportunities, and non-discrimination should be followed.
- d) Child rights, such as the right to express their opinions, should be respected.

2. Personal Responsibility:

- a) Every member, employee, and volunteer of the Association is responsible for adhering to child protection.
- b) The appointed Child Protection Officer(s) of the Association should be identified with their names and contact information for reporting child protection concerns.

3. Safety Measures:

- a) The Association should take all necessary precautions to ensure the physical and emotional safety of children.
- b) Sufficient adult staff should be provided for the participation and supervision of children, considering their age and the nature of the activities.

4. Child Protection Training and Awareness:

- a) The Association should provide regular child protection training and education to all employees and volunteers.

b) The Association should provide appropriate information and resources regarding child protection, including signs and procedures related to child abuse and exploitation.

5. Child Protection Policies and Procedures:

a) The Association should develop documented child protection policies and procedures that define adherence to child protection guidelines. These may include the process of reporting child protection cases, ethical guidelines for interaction with children, supervision procedures, strict personnel selection processes, and background checks.

6. Communication and Partnership:

a) The Association should maintain an open and transparent communication channel with children, parents, and members of the community.

b) The Association should collaborate with other organizations, authorities, and professionals in the field of child protection.

7. Reporting Mechanisms:

a) The Association should establish and publish mechanisms for reporting child protection incidents or concerns.

b) Handling of reports should be done confidentially and sensitively, taking immediate actions to ensure child protection.

8. Monitoring and Review:

a) The Association should regularly review and evaluate the Child Protection Guideline to ensure its effectiveness and adaptability.

b) The Association should monitor compliance with child protection measures and procedures and take corrective actions if necessary.

It is the duty of every employee, volunteer, and member of the Association to adhere to and implement this Child Protection Guideline. Compliance with the guideline is the fundamental expectation of the Association and ensures the safety and well-being of children for everyone involved.